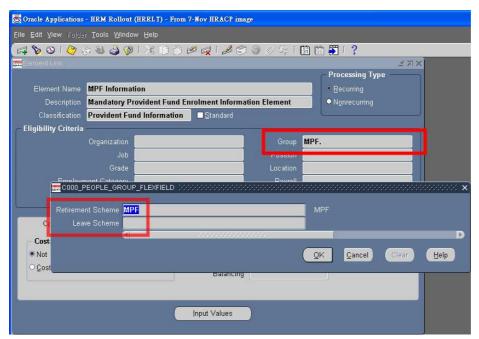
14. Why do some elements of employee terminated after changing People Group Flexfield which affect the payroll calculation finally?

The People Group Flexfield located in the People-Assignment form. It varies in segments composition from NGO to NGO and some of them including, Retirement Scheme, Annual Leave Scheme, Sick Leave Scheme, Casual Leave Scheme, SWD Type.

Change of the segments may result in association or disassociation based on the People Group Flexfield in Eligibility Criteria of Element Link and finally affect the payroll result.

You should check the Eligibility Criteria to ensure correct association is done.

Assignment(Lam, I	van (Ivan))			333333333 坐 用×
Organization	BG_C000	Group	Ť	
Job		Position		
Grade		Payroll		
Location	WTS Elderly Ctr	Status	Active Assignment	
Assignment Salary Information Review Salary Every	Salary Basis	Employee ice Period Standard Cond Review Performa Every	itions Statutory Informa	ation
	From 08-SEP-2005	j,	То	1
Salary	Entries	Grade Step	Extra Information	Others



Keywords: HRM, People Group, Assignment, Eligibility Criteria, Element Link, Payroll

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