

14. Why do some elements of employee terminated after changing People Group Flexfield which affect the payroll calculation finally?

The People Group Flexfield located in the People-Assignment form. It varies in segments composition from NGO to NGO and some of them including, Retirement Scheme, Annual Leave Scheme, Sick Leave Scheme, Casual Leave Scheme, SWD Type.

Change of the segments may result in association or disassociation based on the People Group Flexfield in Eligibility Criteria of Element Link and finally affect the payroll result.

You should check the Eligibility Criteria to ensure correct association is done.

Assignment(Lam, Ivan (Ivan))

Organization: BG_C000

Job:

Grade:

Location: WTS Elderly Ctr

Group:

Position:

Payroll:

Status: Active Assignment

Assignment Number: s0177

Collective Agreement:

Assignment Category:

Employee Category:

Salary Information | Supervisor | Probation & Notice Period | Standard Conditions | Statutory Information

Salary Basis:

Review Salary: Every:

Review Performance: Every:

Effective Dates: From: 08-SEP-2005 To:

Salary | Entries | Grade Step | Extra Information | Others...

Oracle Applications - HRM Rollout (HRRLT) - From 7-Nov HRACP image

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Element Link

Element Name: MPF Information

Description: Mandatory Provident Fund Enrolment Information Element

Classification: Provident Fund Information ☐ Standard

Processing Type: ☐ Recurring ☒ Nonrecurring

Eligibility Criteria:

Organization:

Job:

Grade:

Location:

Payroll:

Group: MPF.

Enrolment Category: C000_PEOPLE_GROUP_FLEXFIELD

Retirement Scheme: MPF

Leave Scheme:

Cost: ☒ Not ☐ Cost

Balancing:

Input Values

OK Cancel Clear Help